

## Consultant - Gender Budget Analysis and Gender Budget Statement FY 2012-13

Project Name: Strengthening PRS Monitoring Project (SPRSMP), Finance Division

Government of Pakistan

Post Title: Consultant-Gender Budget Analysis & Gender Budget Statement FY 2012-13

Duration of Assignment: 3 Months

Duty Station: Islamabad

Posted on: July 31, 2012

Last Date to Apply: August 7, 2012

### **Background**

Ministry of Finance, UNDP Pakistan and Swiss Agency for Development and Cooperation (SDC) had jointly signed an agreement for implementation of Strengthening Poverty Reduction Strategy Monitoring Project (SPRSMP). The Project aims to strengthen the institutional capacities for results-based monitoring and evaluation of poverty reduction strategy at federal and provincial levels. The project is formulated to ensure improved capacity and continuous monitoring of governments policies in order to facilitate the poor and vulnerable segments of Pakistan. The project has carried out variety of policy appraisals and studies to analyse and evaluate impact of policies, programs and projects aiming to reduce Gender imbalances exist in the prevailing situation.

Budgets are important policy tools of a government that reflect its key political and social priorities. Although a budget appears to be a gender-neutral policy instrument set out in terms of financial aggregates, containing a set of expenditure and revenue statistics and the resulting budget surplus or deficit with no particular mention of women or of men, it affects different people—women, men, boys and girls—differently. Therefore it is envisaged to institutionalize gender perspective to the existing budgeting procedures. The purpose of bringing a gender perspective to the budget is to ensure that budgets and associated economic policies address the needs of women and men, girls and boys of different backgrounds equitably, and attempt to narrow any social and economic gaps that exist between them.

The proposed gender budget analysis and Gender Budget statement is envisaged as part of ongoing process of gender responsive budgeting in Pakistan. The aim of the study is to provide budget analysis from gender perspective to highlight the gender gaps and key recommendations to policy makers and officials involve in budget making process to promote efficiency in resource allocation for future budget and enhance responding to women and girls needs during the implementation of the existing budget. The publication of the analysis/review will ensure that stakeholders gain increased knowledge. It will also lead to an understanding of the gendered nature of budgeting outcomes and result in promoting the formulation and implementation of gender sensitive national policies, programmes and budgets at the federal level.

### **Outputs and Outcomes**

A gender analysis/review of the Federal Budget and Gender Budget Statement for FY 2012-13 would contribute to following outcomes;

1. Increased level of understanding and knowledge of stakeholders ( women parliamentarians, researchers, civil society organizations, government officials and technocrats, media) on gender responsive budgeting
2. Formulation and implementation of gender sensitive national policies, programmes and budgets contributing towards reduction of Gender Parity Index and addressing the specific needs of women and men, girls and boys
3. Increased capacity of researchers and relevant stakeholders for monitoring key gender gaps in budgetary processes.

### **Key Focus Areas**

The gender review /analysis of the Federal Budget and Gender Budget statement for FY 2012-13 is expected to take into account the following crucial areas:

- A critical analysis of policies underpinning the Federal Budget 2012-13.
- Analysis of resources allocated (the budget) for implementation of specific policies, highlighting the extent to which the budget addresses the socio-economic situation of the population with a special focus on women, men girls and boys.
- A trend analysis of the federal budget for the past 2-3 years across different social sectors.
- Analyze allocation of resources impacting on situation of women and men, girls and boys in Pakistan relating to basic socio-economic indicators.

### **Tasks and Responsibilities**

The following tasks needs to be undertaken by the selected consultant:

1. Review all relevant budgetary (Budget in Brief, Budget Speech, Details of Demand for Grants and Appropriations etc) and planning documents of the government at the federal level, Gender Analysis of previous Budgets 2008-09 and 2009/10, 2011-12 and other relevant materials, provided by SPRSM and other concerned Ministries/ Departments.
2. To analytically review the government's commitment towards gender mainstreaming in budget, and indicate resource allocation for gender specific projects and grants projected in the federal budgets 2012-13 for all federal ministries in post 18<sup>th</sup> Amendment scenario left after the 18<sup>th</sup> amendment.
3. Based on analytical review of the government's commitment towards gender mainstreaming in budget, and resource allocation/gender specific projects and grants projected in the federal budget 2012-13, analyze and compare the gender specific allocations in the federal budget 2012-13 (in terms of increase or cut down) with allocation and spending of the previous years.
4. Draft Gender Budget Statement of key social sector Ministries to highlight Government's commitments transcribed into budgetary allocations.

5. Highlight the budget allocations within ministries and also carry out a sector wise analysis to determine the trend in budgetary allocation and also identify key areas/priorities (if any) not covered in the federal budget FY 2012-13.
6. Analyze the level of priority given to selected programmes in all the sectors of the federal ministries (e.g. by expressing the allocation to these programmes as a percentage of the total sector budget study).
7. Give recommendations on possible gender specific sectors/ projects which will help promote gender equality and help in better resource utilization.

**Deliverables**

1. Submit inception report with work plan of the study.
2. Submit the draft gender budget analysis report and gender budget statement to the Strengthening PRS Monitoring Project for review and improvement.
3. Submission of 2<sup>nd</sup> draft of the gender analysis of federal budget and gender budget statement 2012-13 with incorporation of comments received from the project team and other key stakeholders.
4. Present the findings of the analysis at a budget analysis workshop and make appropriate amendments in view of the comments/feedback of the participants of the said workshop.
5. Submit final report with desired changes proposed by SPRSM.

**Qualification & Experience:**

- The candidate should have Masters Degree in related discipline from a credible university with 8-10 years experience of public administration and public finance.
- Recognized expertise and experience in Gender Budgeting, Economics, Finance, Gender, Public Policy, or any other related field.
- Experience of analysis of public policies.
- Knowledge of the Pakistan's national policy making and budgeting Processes.
- Good command over spoken and written communication skills in English.

**Supervision:**

The consultant will work under the guidance and supervision of the National Project Manager.

Please send your CV to:

The National Project Manager  
Strengthening PRS Monitoring Project  
3rd Floor, Federal Bank for Cooperatives Building  
G-5/2, Islamabad.

or

Email: [sprsm.jobs@gmail.com](mailto:sprsm.jobs@gmail.com)